

# GAC in Nomcom Working Group 2 November 2019

**I C A N N**  
ANNUAL GENERAL

66

**MONTRÉAL**  
2-7 November 2019



# GAC in Nomcom Working Group

## ICANN66 Montréal – November 2019

### What is the Nomcom?

Group responsible for selecting candidates for ICANN leadership roles:

- ICANN Board: 8 members (half of the ICANN Board)
- GNSO: 3 members
- ccNSO: 3 members
- ALAC: 3 members
- PTI Board members



## UNDERSTANDING THE ICANN NOMINATING COMMITTEE

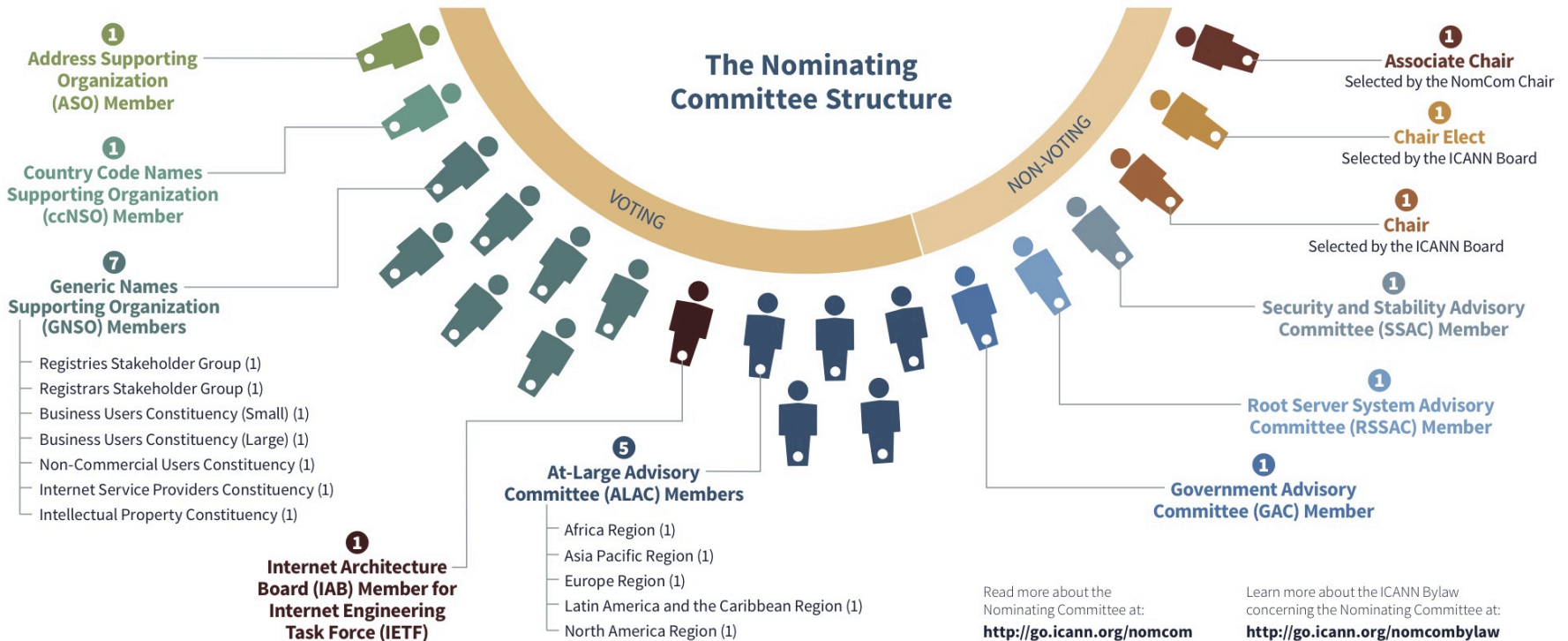


### What does the Nominating Committee do?

The Nominating Committee (NomCom) is responsible for appointing a number of seats to the ICANN Board of Directors, the At Large Advisory Committee (ALAC), the Councils of the Country Code Names Supporting Organization (ccNSO), and the Generic Names Supporting Organization (GNSO). The NomCom acts on behalf of the interests of the global Internet community and within the scope of ICANN's mission and the responsibilities in the Bylaws.

### How does it operate?

The NomCom consists of 15 voting delegates along with a number of non-voting leaders, advisors, and delegates. It functions independently and Members are not accountable. Voting delegates serve one-year terms and can serve no more than two successive terms after which two years must elapse before they are eligible to serve again.



# Present composition of the Nomcom

## 15 voting members

- 7 GNSO
- 5 ALAC
- 1 ccNSO
- 1 ASO
- 1 IAB(IETF)

## 3 non-voting members

- **1 GAC (non voting)**  
**No GAC rep appointed**
- 1 SSAC
- 1 RSSAC
  
- 1 non-voting Chair
- 1 non-voting Chair-elect
- 1 non-voting Associate Chair

# Existing and possible Scenarios for GAC Participation in NomCom

- **Status Quo:** Retain one non-voting position but do not fill it pending further developments.
- **What was done:** Submit GAC-agreed criteria to the NomCom

## To be reviewed:

- Fill the vacant position but limit it to simple reporting
- Fill the vacant position and actively apply GAC-agreed criteria

# DRAFT developed by GAC Working Group

## GAC criteria to be sent to the NomCom – Part I

The GAC is of the view that the ICANN Board should include, collectively among its membership, members who have the following qualifications and attributes:

**The personal qualities and experience identified by the ICANN Board in its periodic advice to the NomCom**

<https://www.icann.org/en/system/files/correspondence/icann-board-to-nomcom-21dec17-en.pdf>

RATIONALE: It is a matter of good public policy that ICANN operate efficiently and effectively. The criteria identified by the Board appear to be a reasonable set of operational requirements for this purpose.

**Experience of working with or in the public sector, including national or local government, public authorities or inter-governmental bodies.**

RATIONALE: Experience in working or interacting with governments or public authorities would contribute to a good understanding by the Board of GAC input which represents the view of concerned/interested governments and inter-governmental bodies.

# DRAFT developed by GAC Working Group

## GAC criteria to be sent to the NomCom– Part II

### **An understanding and appreciation of advancing the public interest through building partnerships and consensus**

RATIONALE: Understanding and appreciation of public-private partnerships and/or multistakeholder processes with track record in developing a consultative approach can facilitate a constructive resolution of matters.

### **Experience in the multicultural setting and understanding of the value and importance of diversity for ICANN as a global coordinator of the Domain Name System**

RATIONALE: Pursuit of diversity is a legitimate public policy goal, especially when it comes to a global organization that strives to be inclusive.

# ICANN Board periodic advice to the NomCom (2018) – I

Pursuant to the ICANN Bylaws (Article 7, Section 3), in addition to being able to read, write, and speak fluently in English, Board members must demonstrate the following:

- Integrity. Board members are expected to act in the best interest of the Internet as a whole. Board members must have an ingrained sense of integrity and bright lines regarding conflicts with their personal interests, the interests of their employer or the interests of any particular constituency.
- Intelligence and critical thinking. Members of the Board must be able to analyze complex arguments and synthesize coherent and appropriate proposals.



# ICANN Board periodic advice to the NomCom (2018) - II

- Management experience. The ICANN organization has approximately 400 staff members, operates globally and has a budget well in excess of US\$100MM per year. Experience with and understanding of an organization of this size is needed on the Board.
- Knowledge. Board members must understand the role and function of the ICANN Board as distinct from ICANN management, and the role of the ICANN community as distinct from the Board. They should also possess a basic technical understanding of the Internet architecture and protocols, including the IANA functions.
- Commitment. Board members must have the ability to focus on execution of ICANN's mission, with an emphasis on excellence, efficiency, effectiveness, empathy, and avoidance of expanding ICANN activities beyond its mission.

# ICANN Board periodic advice to the NomCom (2018) - III

- Collegiality. Board members should have the necessary experience and temperament to work closely and comfortably with a diverse set of people within the Board, the organization, and the community. They should be committed to cooperation and consensus building, able to remain poised in the face of criticism and other stressful situations.

In addition to the character traits and skills specified in the Bylaws, the following values and attributes are important contributors to the Board's effectiveness:

- Continuity
- Diversity
- Communication Skills and Cultural Awareness

Certain specific skillsets are desirable in the aggregate:

- Comfort with Technology - Management Experience.

# GAC in Nomcom Working Group ICANN66 Montréal

**Thanks!**  
**Questions?**